

SECURITY -- YOU ARE THE TARGET

Prompted by an analysis of a recent case of hostile penetration of the U.S. intelligence community, the Organization has sent a letter to the heads of all departments and agencies which is also pertinent to all Organization employees. In addition to stressing the need for security education and thorough security processing procedures, the letter stresses the responsibility which supervisors have for the security of their employees, and specifically requires ".... alertness by supervisors to behavior patterns of personnel which reflect personal problems susceptible to exploitation by a hostile intelligence service. This is not only common sense and good security, it is an integral part of efficient management. If this basic managerial tool is neglected, many of our other security efforts will be frustrated."

The most recent penetrations of our security systems have not been accomplished by persons motivated by any ideological convictions. Without exception, the reason for cooperation with a hostile service has been found to have been a character defect which left them open to compromise or which drove them to seek the financial help of a hostile service.

Immorality, excessive drinking, promiscuity, financial irresponsibility are typical of the behavior problems in these cases. Every Organization employee and supervisor must realize that he is not immune to the threat of hostile approach no matter how blameless his

life may be. If, however, an individual's character or behavior reflects any of the weaknesses listed above, he deliberately exposes both himself and the Organization to an entirely unacceptable risk. These are not moralistic platitudes; they are the hard facts of life, and the supervisor or co-worker who ignores such danger signals does a disservice to his fellow employees, the Organization, and the country.

Personal problems, once recognized, can be solved to the benefit of both employee and the Organization. To ignore them or to conceal them from the proper authorities can lead to tragedy for the individual and great damage to the Organization.